

Follow the COVID-19 'Stay Safe Pledge'

Work Hard

- Always give 100%, maintain a growth mindset and never give up.
- Complete all classwork and homework to the highest standard.
- Arrive to school and lessons on time and with the correct equipment.
- Do not disrupt or interrupt the learning of others (SLANT).

Be Kind

- Speak politely to students and staff (STEPS).
- Engage in obvious acts of kindness both inside and outside class.
- Do not get involved in bullying of any kind and help anyone who is being bullied.
- Follow instructions straight away and accept sanctions without argument.

Do the Right Thing

- Exemplary uniform and behaviour.
- No play-fighting of any kind or running in the corridors. No swearing or shouting.
- Eat and drink only in designated areas and put rubbish in the bins provided.
- Stay safe in school and online. Do not bring in banned items including electronic equipment.

In Class: SLANT <u>S</u> it up straight <u>L</u> isten A nswer questions N ever interrupt <u>T</u> rack the speaker	When Speaking to Staff: STEPS <u>S</u> ir or Ms T hank You E xcuse Me P lease S orry
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Students should be rewarded for proactively following the code, but will be sanctioned for negative breaches.

ALL STAFF have the power of authority in The Charter School North Dulwich.

Examples of Sanctions for Breaching The Code of Conduct

Red Card 15 minute DT Student Write in Planner (SWiP*)	Late to school/ lesson	Incorrect equipment (tutor check)	Incorrect uniform
	Accidental / Minor breach of COVID-19 Stay Safe Pledge including not wearing a lanyard	Play-fighting of any kind / Reckless running	Swearing/ extreme shouting
	No planner	Eating/ drinking in wrong area of school/ littering	Out of bounds (incl. wrong area of the school/staircase/ classroom)
	Not using STEPS (after reminder)	Chewing gum	Disturbing another class
	Throwing water/ liquid	Jumping a queue	Not following instructions
Warnings 1W = no DT 2W = no DT/ 1 beh. point 3W = 30 mins DT/1 beh point (SWiP*)	Accidental / Minor breach of COVID-19 Stay Safe Pledge	Not working hard or trying your best/ giving up	Eating/ drinking in class
	Disrupting/ interrupting the learning of others	Not following instructions straight away	Arguing about a warning
	Refusal to SLANT (after reminder)	Incomplete, low quality classwork	Disrupting an assessment (3W)
	Not attending compulsory intervention session (3W)	Graffiti in book (3W) / Minor misuse of ICT (3W)	Persistent disruption in lesson
HW/Organisation 15 minute DT (SWiP*)	No HW /Incomplete HW	No exercise book	No subject specific equipment – eg calculator, PE kit
Persistent Breach (PB) (3pm-4pm)	Failure to attend a 3 rd Warning Detention	Failure to attend a Red Card Detention	Reaching negative behaviour points threshold
Serious Breach (SB)	Serious or repeated breach(es) of COVID-19 Stay Safe Pledge	Repeated/ Extreme non-compliance / Refusal to undertake PB sanction	Refusing to engage with staff (walking away, refusing name)
'ACE' placement 3-4pm or All – day Or External Exclusion	Damage to school or personal property / serious graffiti	Fighting/ assault	Smoking, drug & alcohol related behaviour
	Physical assault against adult/ student	Verbal abuse or threatening behaviour to adult/ student	Bringing banned item into school/ mobile phone (yrs 7-11)
	Bullying (including cyber-bullying)	Racist/ homophobic abuse	Sexual misconduct
	Theft/ Gambling/ Selling	Extreme ICT misuse	Bringing the school into disrepute
	Disrupting a formal examination	Carrying a weapon/ blade	Arson/ fire-starting
	Any other behaviour that could have repercussions for the orderly running of the school, poses a threat to the student themselves/ another student/ member of public, or could adversely affect the reputation of the school.		

