



Safeguarding Update for Parents and Carers Autumn 2020

**Mr Williams
Deputy Headteacher and
Designated Safeguarding Lead**

What is safeguarding?

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment;
- preventing impairment of children's **mental** and physical health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes.

How we safeguard children at TCSND

‘The Charter School North Dulwich (‘TCSND’ or the ‘School’) is committed to providing a safe and secure environment for children, staff and visitors and to promoting a culture in which everyone feels confident about sharing **any and all** concerns they may have about their own safety and well-being or the safety and well-being of others.’

We have a Safeguarding Team of 7 staff – who receive bi-annual Southwark training

All our staff receive annual training before the start of the Autumn term and frequent training throughout each year

All our staff must also read part 1 of KCSiE and complete online training

Staff/students/parents and carers must look out for and report any:

- **Physical abuse:** The causing of physical harm to a child. Physical harm may also be caused when a parent or carer fabricates the symptoms of, or deliberately induces, illness in a child. This includes FGM.
- **Emotional abuse:** The persistent emotional maltreatment of a child such as to cause severe and adverse effects on the child's emotional development. This includes any form of bullying and **cyber bullying**
- **Sexual abuse:** This involves forcing or enticing a child or young person to take part in sexual activities – **including online**. This includes **'peer on peer'** abuse and **'upskirting'**.
- **Neglect:** The persistent failure to meet a child's basic physical, emotional and/or psychological needs
- **Extremism and Radicalisation:** This includes any homophobic or racist language or behaviour.
- **Female Genital Mutilation (FGM):** This is illegal in the UK and must be reported
- **Child Sexual Exploitation (CSE)**
- **Child Criminal Exploitation (CCE)**



Factors outside school

All staff are aware that safeguarding incidents and/or behaviours can be associated with factors outside school or the home – eg criminal gangs operating in the community

All staff are aware that harms from gangs etc can take a variety of different forms including sexual exploitation, criminal exploitation, and serious youth violence.



Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE)

- Both CSE and CCE are forms of abuse and both occur where an individual or group takes advantage of an imbalance in power to coerce, manipulate or deceive a child into sexual or criminal activity.
- In some cases, the abuse will be in exchange for something the victim needs or wants – eg money, food, clothing, trainers etc
- The abuse can be perpetrated by individuals or groups, males or females, and children or adults. The abuse can be a one-off occurrence or a series of incidents over time
- It can involve force, violence or threats of violence.
- Exploitation as well as being physical **can be facilitated and/or take place online.**

Mental Health

Staff are aware that mental health problems can be an indicator that a child has suffered or is at risk of suffering abuse, neglect or exploitation.

To help support students, we have 7 Mental Health First Aid trained staff and 2 full time School Counsellors

Parents/carers, students and staff can refer students for counselling

The Inclusion and Pastoral Teams – provide mentoring and support

All staff will also observe / listen to students and let the Safeguarding Team know of any concerns

We will refer students to CAMHS/Early Help where we can not provide the support required

Online Safety

In school – our PCs and laptops monitor every key stroke made whilst on our in-school network*.

Students have to sign the user agreement when logging in.

*Any laptops loaned out do not have this function so it is imperative that parents / carers ensure that wi-fi settings at home are set up to block inappropriate websites/images etc

Home learning agreement

It is important for you to ensure that you child understands how to participate safely and appropriately when learning from home and especially in ‘live sessions’.

Social Media

Students should not 'friend' anyone they don't actually know

Ensure they don't give away personal details on social media
– Instagram, WhatsApp, Facebook etc

Be weary about 'Snap Map' or any other App which gives location to others

Gaming/Internet/social media use – Mental Health concerns around excessive use – we recommend no more than 1 hour per night and especially not before bedtime.

Gambling/Scamming – be ware of adverts / emails that entice onto free / too good to be true offers etc



Sexting – THE LAW

Sexting is the **creating** and **sharing** of sexual photos and videos of under-18s and is illegal. Sexting covers the incidents where:

- A person **under the age of 18 creates and shares sexual imagery of themselves with a peer under the age of 18**
- A person **under the age of 18 shares sexual imagery created by another person under the age of 18 with a peer under the age of 18 or an adult**
- A person **under the age of 18 is in possession of sexual imagery created by another person under the age of 18**
- The police **will** be informed if a student is found in possession of these images. Safeguarding staff and parents will also see these images....

Safe relationships with staff

- Staff must treat all students fairly and consistently
- Staff are not allowed to ‘keep secrets’ for students
- Staff know they must only communicate electronically with a student through school email / MS Teams
- Students must not request for any member of staff to friend/follow them on any social media eg Facebook, Instagram, WhatsApp etc



Reporting Concerns

Speak to your child's Year Leader or email

Safeguarding@charternorthdulwich.org.uk

Safeguarding Team

Designated Safeguarding Lead:

Mr Williams – Deputy Headteacher

Deputy Designated Safeguarding Leads:

Ms S Spence - Safeguarding Officer

Mr Francis - Inclusion Manager

Ms Coleridge – Assistant Headteacher – Key Stage 3

Mr Snell - Assistant Headteacher – Key Stage 4

Ms Fletcher - Assistant Headteacher – Key Stage 5

Ms Howes - SENCO

Mr Hicks – Headteacher

Further reading / online resources

Visit our [Pupil Wellbeing and Safeguarding](#) page on our website

Online safety

[Online Learning Top Tips for Parents and Carers](#)

<https://www.thinkuknow.co.uk/>

[NSPCC https://www.net-aware.org.uk/](https://www.net-aware.org.uk/)